GTLC Supporting Actions Companion Spreadsheet

OVERVIEW

GREEN TIER

This companion spreadsheet is meant to provide your community with an efficient way to track and record data, notes, and any other information your community may want to keep in a consolidated place for future reference.

The scoresheet instructions are located here:

https://widnr.widen.net/s/2cqcvcdjzt/gtlc-scoresheet-training-instructions

The scoresheet dashboard is located here:

https://collaborate.dnr.wi.gov/Team-GT/SitePages/Muni/My-Dashboard.aspx

The above dashboard link is your community's way of sharing metrics and supporting actions data with the **wider GTLC network and the DNR team.**

This companion spreadsheet is your community's way of sharing information **internally** as you collect the data for the dashboard.

How to Use this Companion Spreadsheet

This Supporting Actions Companion Spreadsheet is organized around six sustainability issue areas:

Energy & Emissions
Transportation
Land Use
Water Quality & Conservation
Solid Waste
Health & Equity

There is a tab for each environmental category.

It is certainly not expected that your community is working on all of these actions. This section simply intended to gather information about actions your community is taking and offer ideas for the future.

Each table looks like this:

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented	Narrative	GTLC Member Notes
Identifier for each supporting action	Description of an action your community could take to help improve performance on one or more of the metrics	A list of metrics this supporting action may be able to help improve	List the year the action was implemented	Use this field to indicate the status of the supporting action (ongoing, in progress, or completed) and highlight any challenges or successes or next steps where applicable.	Open field for your community to include any important information related to the supporting action being reported

Questions? Contact the GTLC team at DNRGTLC@Wisconsin.gov.

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Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
ERSA-1	Complete a municipal GHG inventory for Scope 1 emissions (emissions from sources controlled or owned by the organization) and Scope 2 emissions (indirect emissions associated with the purchase of electricity, steam, heat, or cooling) and establish baseline emissions	ER-6			
ERSA-2	Complete a municipal GHG inventory for Scope 3 emissions (emissions from assets not owned or controlled by the organization but that the organization indirectly affects in its value chain) and establish baseline emissions.	ER-6			
ERSA-3	Complete the ICLEI US Community Protocol and establish baseline emissions	ER-6			
ERSA-4	Establish municipal and community-wide emissions reduction, energy reduction, onsite renewable energy and/or energy efficiency goals in a supporting plan or resolution.	ER-1, ER-2 (all), ER-3 (all), ER-4, ER-6	Ongoing	Needs assessment being worked on for the WW Plant - reviewing possibility of solar implementation to reduce kWh used.	
ERSA-5	Use Focus on Energy, utility Commitment to Community programs, and/or other resources to conduct energy assessments on municipal facilities that are identified as high energy users	ER-3A, ER-3B, ER-4, ER-6			
ERSA-6	Use ENERGY STAR Portfolio Manager, or other software tools, to track energy use in all municipal facilities	ER-3 (all), ER-4			
ERSA-7	Require new municipal buildings, and significant remodels of existing buildings, to be designed to achieve a sustainable building certification, such as an ENERGY STAR score of 75, or certification through LEED, WELL, Passive House, Net Zero Energy, Green Globes, or Living Building. The local government may specify the sustainability standard(s) that it will recognize and include an Energy Use Intensity (EUI) target in the construction contract	ER-1, ER-3 (all), ER-4 ER-6			

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
ERSA-8	Increase visibility of renewable energy in the community by installing PV systems at government facilities and enable public access to electricity production data monitoring.	ER-1, ER-2A, ER-3A, ER-4, ER-6			
ERSA-9	Offer renewable energy purchasing or participation programs or promote existing programs from outside sources to residents and businesses.	ER-2A	Ongoing	Grants are offered through Destination Door County. 2023- ongoing	A number of our community businesses have applied for and received grants for EV stations
ERSA-10	Take steps to simplify the solar permitting process and remove other barriers to residential solar implementation.	ER-2A	Ongoing- Solar Ordinance passed 11/19/21	Solar Energy Systems as a permitted accessory use in Ch. 17.15(20) of the VOE Zoning Ordinance aligns with §66.0401	Solar Ordinance Passed.
ERSA-11	Leverage Focus on Energy and University of Wisconsin System resources to offer public educational programs, or otherwise provide resources for interested parties, on energy efficiency upgrades for homes and businesses	ER-2A			
ERSA-12	Implement a plan to upgrade all municipally owned or controlled streetlights and stop lights to LED lamps.	ER-3A, ER-6	Ongoing-2019	Streetlights installed during streetscape project have LED lamps - all other streetlights have been transitioned to LED.	
ERSA-13	Incorporate energy efficiency upgrades for lighting, HVAC and building shells for all municipal buildings into the community's capital improvement plan.	ER-3, ER-6	Ongoing	WW undergoing a needs assessment. Capital Ad Hoc Projects Committee addressed other Village wide municipal building needs.	
ERSA-14	Make watt meters available to the public	ER-2A	Ongoing	Available to the Door County Library System. Residents can request access.	
ERSA-15	Adopt an energy use disclosure ordinance for residential and/or commercial buildings (Requires the seller of a property to inform prospective buyers of the building's energy use for one, or more previous years).	ER-2			
ERSA-16	Pass a resolution to commit to a community renewable energy usage goal, such as 100% renewable energy by 2050.	ER-1, ER-6			

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
ERSA-17	Purchase renewable electricity for municipal buildings	ER-1, ER-6			
ERSA-19	Capture biogas from wastewater treatment facility, landfill, or community compost facility and use biogas to power operations.	ER-1, ER-6	N/A	No biogas is generated at the VOE WW plant.	
ERSA-21	Include energy efficiency, renewable energy, and/or sustainable building certification requirements or incentives in TIF policies and other programs assisting commercial development projects.	ER-2, ER-5B			
ERSA-22	Improve all aspects of the energy reduction program by increasing the amount of grant funding awarded to the city/county and track the amount of funding annually by making it part of staff responsibilities to do so. Please elaborate on this action in the narrative portion of the report.	ER-ALL			

Please add additional accomplishments	Dark Sky Commitment passed. Shore lighting and Cherry Street steps lighting - Dark Sky Solar Bollards. Bike Racks were installed at the Village Hall, Marina, and Anderson Dock in 2019. Path design work commenced in 2023.	New North End

ER Supporting Actions

| ERSA-01 |
| ERSA-02 |
| ERSA-03 |
| ERSA-04 |
| ERSA-05 |
| ERSA-06 |

Add >

< Remove

Energy & Emissions Reduction - Select all the IDs that represent the Supporting Actions you planned, started, made progress toward, or completed in this reporting period and click "Add".

NOTE: For a complete list of which supporting actions correspond to which IDs, you can open the Supporting Actions Outline in the Scoresheet Dashboard right sidebar.

ER Supporting Actions Narrative

Please provide narrative associated with the Supporting Action IDs you selected above. This could include details on current status, timing, successes, challenges, and next steps if applicable

ER Additional Accomplishments

If applicable, please provide details on any additional actions or accomplishments you took during this reporting year that were not covered

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Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
TSSA-1	Require bike parking for all new non-residential and multifamily uses.	TS-1, TS-4, TS-6, TS-8			
TSSA-2	Set standard for placement and number (as function of intensity of use) of bike parking spaces.	TS-1, TS-4, TS-6, TS-8	2019 Bike racks installed.	Bike racks added at the Village Hall, Marina, and Anderson Dock.	Possible repair/fix-it station.
TSSA-3	Create a public-facing resource showing all bike routes and pedestrian paths.	TS-1, TS-4, TS-6, TS-7	Ongoing	Ephraim Walk Path included in each annual brochure for Ephraim Business Council.	
TSSA-4	Identify, sign, maintain, and clear bike routes in the community year-round	TS-1, TS-4, TS-5, TS-6, TS-7, TS-8			
TSSA-5	Receive certification by the League of American Bicyclists as a Bicycle Friendly Community. Work with businesses to promote bike commuting and active transportation.	TS-1, TS-4, TS-6, TS-7			
TSSA-6	Promote bike safety and other active living education and awareness sessions, through in-school education programming, bike rodeos, and other public-facing efforts; or work with a community organization to do the same	TS-1, TS-4, TS-5, TS-6, TS-7, TS-8			
TSSA-7	Implement a bike-share program for residents and visitors	TS-1, TS-4, TS-6, TS-7, TS-8			
TSSA-8	Require large employers (50+ employees) seeking rezoning to create a transportation demand management plan	TS-8	N/A	No 50+ employers within the Village	
TSSA-9	Increase safe pedestrian and bike routes to parks and public greenspace and other key destinations (grocery stores, schools, other public facilities, etc.)	TS-1, TS-4, TS-5, TS-6, TS-7, TS-8	In Planning (2023-24)	Working on a North End Path to connect businesses in North Ephraim.	
TSSA-10	Eliminate or reduce parking minimums from non-residential districts when applicable	TS-8			
TSSA-11	Charge impact fees to developers for new roads and utilities	TS-8			
TSSA-12	Create and implement a plan to incorporate EVs, hybrids, and alternative fuel vehicles to municipal fleet vehicle replacement plan.	TS-2, TS-3, TS-8	Ongoing	Ongoing discussion.	
TSSA-13	Install public EV charging stations	TS-2, TS-3, TS-8	Ongoing	Green Tier is discussing installation of EV Stations.	
TSSA-14	Create a policy and train staff that prohibits idling of municipal fleet vehicles for more than 5 minutes	TS-3, TS-8	Committed to in 2019 - no idling of municipal vehicles.	Short trips; typically there is no need to leave a vehicle running.	
TSSA-15	Ban idling of unoccupied vehicles community-wide	TS-8			
TSSA-16	Prepare a plan that identifies disconnections in bike and pedestrian networks, prioritizing fixes and identifying potential funding sources for the most important projects. Consider solving the last mile challenge where present.	TS-1, TS-4, TS-5, TS-6, TS-7, TS-8			

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
TSSA-17	Identify four-lane roadways with fewer than 20,000 vehicles per day (AADT) and evaluate them for "road diets" with bike lanes or on-street parking	TS-1, TS-4, TS-5, TS-6, TS-7, TS-8	N/A	No four lane roads within the Village.	
TSSA-18	Calculate Walk Scores and Bike Scores for the community on the whole and develop a plan to improve those scores	TS-3, TS-8	Working on North End Path Plan 2023-24	No grocery store or no gas station which drops our score.	Car Dependent: Walk Score = 32 Somewhat Bikeable Score= 31 (minimal infrastructure)
TSSA-19	Establish an expanded public transit that serves commuters from all neighborhoods and major parks and recreation facilities and has racks on vehicles for carrying bicycles.	TS-7, TS-8			
TSSA-20	Adopt and implement a pedestrian and bicycle safety and improvements plan	TS-7, TS-8			
TSSA-21	Create a standing committee to promote pedestrian and bicycle improvements	TS-1, TS-4, TS-6, TS-7, TS-8			
TSSA-22	Implement a complete streets plan	TS-7, TS-8			
TSSA-23	Evaluate any proposal to add lanes to a two-lane roadway for a center turn lane because it is the preferred option over an expansion to four lanes.	TS-8	N/A	Not enough ROW	
TSSA-24	Improve all aspects of the transportation systems program by increasing the amount of grant funding awarded to the city/county and track the amount of funding annually by making it part of staff responsibilities to do so. Please elaborate on this action in the narrative portion of the report.	TS-ALL			
TSSA-25	Incorporate access to bicycle and pedestrian infrastructure into decisions for siting of municipal county and school facilities, as well as into zoning decisions	TS-1, TS-4			
TSSA-26	Pass ordinances that support the reduction of GHG emissions from transportation, including more funding for walking, biking, transit, reduced idling, required impact fees, transportation demand management, etc.	TS-ALL	Ongoing	Ongoing work and discussion regarding connecting all of Ephraim to neighboring villages.	

Please add additional accomplishments	

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Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
LUSA-1	Identify priority areas, like business centers or corridors, underutilized former industrial areas, or other previously developed but poor-quality areas along rivers, lakes, or streams, for infill development and then facilitate development of those areas that maintains or increases the amount of valuable green spaces (i.e. parks, recreational spaces, natural/preserved habitat, conservation lands). When possible, restore shoreline and flood prone areas to native habitat or with low impact infrastructure like pathways or boardwalks.	LU-1, LU-3, LU-4, LU-5, LU-6, LU-9	2024 - Ongoing	Approval of plan to replace boardwalks at the Ephraim Wetlands (VB approval 1/16/2024)	
LUSA-2	Facilitate or incentivize brownfield site redevelopment or remediation in the community or county. When possible, restore areas in flood prone locations to native habitat.	LU-1, LU-3, LU-4, LU-6, LU-9	N/A	No brownfield sites	
LUSA-3	Implement zoning codes allowing beekeeping on single family, institutional, or agricultural properties.	N/A		The Zoning Ordinance (17.23) permits agricultural crops in the RR district not involving farm livestock.	
LUSA-4	Increase requirements for minimum tree plantings in redevelopments and new developments and require planting of diverse native tree species.	LU-3, LU-5, LU-7	Ongoing	Ch. 17 Zoning Code outlines Site development standards including the number of trees required. (Landscape standards) - Additionally, there is a Tree Ordinance.	
LUSA-5	Set standards for redevelopment projects to reduce overall intensity of development by requiring green infrastructure and minimum green space provisions per square foot of impervious footprint.	LU-3, LU-6			
LUSA-6	Create land bank to acquire and assemble priority infill sites or to preserve land for flood mitigation, reduction of density, parks/dedicated public green space, or trails/pathways to increase accessibility.	LU-3, LU-4, LU-5			
LUSA-7	Revise zoning requirements for office and retail districts to permit floor-area ratio >1 on average. See the American Planning Association's Floor Area Ratio resource	LU-8	Ongoing	Zoning Ordinance includes references to bulk to avoid over building.	
LUSA-8	Promote, through local policy initiatives, life cycle or adaptable housing options such as "aging in place", accessory dwelling units (ADUs), Universal or Inclusive Design, Dementia Friendly Communities, Age-Friendly Communities, workshops, presentations, etc. to minimize sprawl and improve infill development and density.	LU-2, LU-10			
LUSA-9	Adopt a tree preservation ordinance.	LU-7	Ordinance passed 3/8/2022	§10.08 - Regulation of Trees and Shrubs	
LUSA-10	Set a tree canopy goal, perform a tree canopy assessment, and develop a forestry management plan to achieve it.	LU-7	Tree mapping completed in 2019	Tree mapping completed- Sophie Nelson	
LUSA-11	Require a planting scoresheet to regulate the number of trees, shrubs, and bushes that will be planted in redevelopments or new developments	LU-3, LU-7			
LUSA-12	Certification as Tree City USA	LU-7	Recertification underway	ongoing	
LUSA-13	Certification as Bird City Wisconsin Community	N/A	Recertification underway	ongoing	
LUSA-14	Revise zoning codes for commercial, industrial, multifamily, or institutional properties to protect existing native habitats like sensitive areas, wildlife habitats, and wetlands, or to require installation of green infrastructure.	LU-5, LU-6			

Land Use

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
LUSA-15	Improve all aspects of the land use program by increasing the amount of grant funding awarded to the city/county and track the amount of funding annually by making it part of staff responsibilities to do so. Please elaborate on this action in the narrative portion of the report.	LU-ALL			
LUSA-16	Implement zoning code strategies to increase overall density located in areas that are highly accessible to population needs like public transit, healthy food options, daycare/childcare - schools, green space/recreational areas, and healthcare	LU-3, LU-4, LU-6			
LUSA-17	At the beginning of project planning, identify potential opportunities and/or funding to better connect state, regional, or local greenspaces	LU-3, LU-4, LU-5, LU-6			
LUSA-18	Organize a volunteer workday on public or private lands to help promote sustainable land use (pulling invasives, planting trees, improving trails, treating plants/trees, etc.).	LU-2, LU-3, LU-4, LU-5, LU-6, LU-7, LU-10, LU-11			
LUSA-19	Inform residents and businesses (including properties used for agriculture) that are located along waterways or within flood zones about ways to mitigate flood damage to their properties and businesses. (FEMA funding, flood mitigation techniques, process for filing a Level of Map Revision from FEMA, etc.)	LU-2, LU-9, LU-11	Ongoing	Floodplain information is part of the Zoning Ordinance. Maps are available at the Village office.	
LUSA-20	Create agricultural incentives and educational materials with a land and water conservation department and inform farmers on sustainable agricultural land use practices (cover crops, buffer crops, harvestable buffers, direct injection manure, composting, application practices, etc.)	LU-5, LU-10, LU-11			
LUSA-21	Implement a conservation program to educate and incentivize the private ownership of deeded lands dedicated for conservationist practices, to be held on a permanent basis without the ability to develop or utilize for any economic or utilitarian purposes other than for ecological survey, hunting, fishing, or trapping. Many times these are done through conservation easements.	LU-5, LU-7, LU-8, LU-9, LU-10		County covered under Door County Land Trust in active conservation, education, easements.	
LUSA-22	Promote sustainable land use practices for private and institutional properties through education and outreach.	LU-All		Ongoing	The Green Tier Committee provides educational information in the Village newsletter as well as on the Village website regarding composting, recycling, and Coal Tar products.

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WQCSA-1	Reduce use of synthetic chemical pesticides, herbicides, and fertilizers in municipal, town, or county landscape management and try to promote use of more natural management processes.	WQC-1, WQC-2, WQC-3	2019	Commitment made to no phosphorus when fertilizing in 2019 on Village properties.	Education is considered to provide homeowners information about alternatives.
WQCSA-2	Supervise chemical applicators during pesticide or other chemical application to storm water ponds to ensure best management practices are implemented.	WQC-1, WQC-3			
WQCSA-3	Create community policy and best management practices for minimizing chemical use during vegetation management.	WQC-1, WQC-2, WQC-3, WQC-9			
WQCSA-4	Eliminate use of groundwater for irrigation in municipal landscape management.	WQC-1, WQC-2, WQC-3, WQC-6			
WQCSA-5	Establish 75-foot natural vegetation buffer around surface water.	WQC-1, WQC-2, WQC-3			
WQCSA-6	Apply block rates to residential and commercial water billing.	WQC-7	N/A	N/A	The Village does not have municipal water.
WQCSA-7	Offer water and sewer billing credits for installation and use of stormwater management systems (ex. rain barrels, rain gardens, swales, pervious pavement).	WQC-1, WQC-2			
WQCSA-8	Develop a water efficiency and conservation plan for city, town, or county buildings.	WQC-6, WQC-8			
WQCSA-9	Install faucet aerators and low-flow plumbing fixtures in all municipal facilities.	WQC-6			
WQCSA-10	During televising inspections, clean at least 10% of the entity's sanitary sewer collection system per year.	WQC-14	Annually	As reported on the ECMAR report 100% of the system was cleaned in 2023 (flushing)	
WQCSA-11	Televise or visually inspect more than 10% of the sanitary sewer collection system per year.	WQC-14	Annually	As reported on the ECMAR report 10% of the sewer line was televised	
WQCSA-12	Establish a program to inspect and control grease in the sewer system.	WQC-15	Annually	Operators have to submit inspection forms to document inspections have been completed.	
WQCSA-13	Create program and train staff to identify any unapproved illicit discharges from commercial and/or industrial users.	WQC-3	2023	Grease Interceptor Fact Sheet created and posted on Village Website and sent with inspection forms.	
WQCSA-14	Establish legal authority to inspect private residences or businesses to prohibit sump pump connections to the sanitary sewer system.	WQC-14	Ongoing	13.05(4) Municipal Utilities - Connection Requested requires an application to connect and establishes prohibited connections without a permit.	
WQCSA-15	Establish a pretreatment or industrial control program that implements legal authority to administer fees/charges, to issue permit limitations for high flow and/or high strength waste discharges to the sanitary sewer system.	WQC-1, WQC-3	N/A	No industrial users.	
WQCSA-16	Provide financial assistance to residents to replace lead sewer laterals.	WQC-10 , HECO-2	N/A	The Village does not have lead laterals.	
WQCSA-17	Reduce rates of inflow and infiltration in sanitary systems by at least 10%.	WQC-14, WQC-15	Ongoing	Conducting random inspections in the Spring of 2024 in effort to reduce inflow and infiltration.	

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
WQCSA-18	Create an inventory of wetlands in the community and ensure no net loss of preserved wetlands.	WQC-1, WQC-2, LU-5	Ongoing	All wetlands within the Village are preserved	Ephraim Preserve at Anderson Pond is part of the conservation organization Door County Land Trust. The Ephraim Wetlands is owned by the Village.
WQCSA-19	Adopt a transferable development rights program to provide an incentive for landowners to preserve sensitive natural lands and wildlife habitat on the fringe of waterways.	WQC-1, WQC-2, LU-9, LU-10, LU-5			
WQCSA-20	Establish a dedicated source of funding for open space acquisition and management (e.g., bond proceeds, sales tax).	WQC-1, WQC-2, LU-3, LU-5, LU-6, LU-10			
WQCSA-21	Provide financial support to or collaborate with land trusts to acquire critical natural areas on or near waterways.	WQC-1, WQC-2, LU-5, LU-6, LU-10			
WQCSA-22	Develop a water loss control plan with targets below the 15% required by the state and include a system-wide water audit implementation and a timetable.	WQC-6, WQC-8	N/A		
WQCSA-23	Replace concrete channels with re-meandered and naturalized creeks, wetlands, or swales.	WQC-1, WQC-2	N/A		
WQCSA-24	Join EPA's WaterSense Program for water utilities or the Groundwater Guardian Green Sites program and promote them to local business.	WQC-1, WQC-2, WQC-3, WQC-9, WQC-12			
WQCSA-25	Develop partnerships with businesses to repurpose high strength water waste.	WQC-3, WQC-5, WQC-9, NAR	N/A		
WQCSA-26	Develop a storm sewer catch basin cleaning program to reduce trash, debris, suspended solids, and heavily laden organic material from entering water bodies.	WQC-4, WQC-5	2024	Storm drains has a sump and they will be hydro jetted in the spring of 2024	
WQCSA-27	Develop leaf and yard waste collection program.	WQC-4	Ongoing	The Village does not collect yard waste but does offer Village residents the ability to bring the yard waste to a Village brush pile.	
WQCSA-28	Develop a regular street sweeping program to reduce total suspended solids.	WQC-1, WQC-2, WQC-3, WQC-4, WQC-5	Ongoing	Annually	
WQCSA-29	Require redevelopment of commercial and light industrial business areas to incorporate stormwater management plans that set infiltration and pollutant reduction standards.	WQC-1, WQC-2, WQC-3, WQC-4, WQC-5	N/a		
WQCSA-30	Develop and implement annual construction permitting and inspection program.	WQC-1, WQC-2, WQC-3, WQC-5			
WQCSA-31	Develop and implement asset management plans that set targets for the sustainable maintenance, operation and renewal of water and wastewater infrastructure.	WQC-6, WQC-8, WQC-11, WQC-14, WQC-15	Ongoing	Asset lists and replacement schedules are annually reviewed as part of the audit process. A needs assessment currently underway for the WW plant. There are documented and implemented plans for preventative maintenance on major equipment.	
WQCSA-32	Facilitate public-private partnerships to offer rain barrels to residents annually.	WQC-1, WQC-2, WQC-6, WQC-7, WQC-9			
WQCSA-33	Implement Salt Wise workshops for salt applicators and require Public Works applicators to get certified	WQC-12, WQC-13		The County applies salt to the State and County highways. The Village salts the streets and municipal building sidewalks.	
WQCSA-34	Implement an incentive program for residents and multifamily complexes to encourage on demand water softener and low flow toilet installations.	WQC-7, WQC-9			
WQCSA-35	Develop financial incentive program to promote and increase the number of green roofs and other types of stormwater runoff and treatment control best management practices in new developments and redevelopments.	WQC-1, WQC-2, WQC-3, WQC-9			
WQCSA-36	Implement a drug take-back program and host a secure drop off site to mitigate the amount of drugs placed in the landfills or that get flushed to sewage treatment plants and eventually end up polluting rivers, lakes, streams, oceans	WQC-14, WQC-15	Ongoing	Drugs can be dropped off at the Door County Sheriff's Department.	

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WQCSA-37	Improve all aspects of the WQC program by increasing the amount of grant funding awarded to the city/county and track the amount of funding annually by making it part of staff responsibilities to do so. Please elaborate on this action in the narrative portion of the report.	WQC-ALL			
WQCSA-38	Implement a stormwater and/or sanitary effluent testing or monitoring program to annually test at least 10% of the system.	WQC-1, WQC-2, WQC-3, WQC-12, WQC-13, WQC-14, WQC-15	Ongoing	Effluent Quality and Plant Performance is recorded on the ECMAR report annually	
WQCSA-39	Sponsor or hold education and outreach informational workshops, presentations, or other efforts designed to engage residents, business owners, or city/county staff on stormwater and water quality and conservation best management practices	WQC-ALL	In Progress	Information created for the Green Tier page on the Village website and newsletter. Working towards Clean Marina Certification.	
WQCSA-40	DNR requires the creation of a program to get private wells abandoned when served by a local water utility. Create a process and maintain it to track and get all private wells in the city abandoned.	N/A	N/A	There is no municipal water in the Village of Ephraim.	

Please add additional accomplishments	**Rain barrels are available through the Climate Change Coalition - a county-wide project.**

Solid Waste

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
SWSA-1	Conduct a waste audit for municipal facilities (including recycling, composting as able).	SW-4			
SWSA-2	Conduct a community-wide waste audit (including recycling, compost, as able), ideally breaking out data by different sectors (residential/commercial/institutional, renters/owners, etc.) to further elucidate performance and where to address future efforts.	SW-ALL			
SWSA-3	Implement an ordinance requiring or incentivizing the recycling and reuse of construction and demolition waste (at minimum, update information on requirements for C&D waste, including required asbestos notification to DNR).	SW-1, SW-2, SW-5			Ch. 17 Zoning: Demolition ?
SWSA-4	Ensure community access to a composting collection program. If access exists, engage in education and promotion to increase use of existing programs/facilities. If access is limited, implement a curbside composting service (or another locally relevant service that provides similar access) in the community.	SW-3	Ongoing	Local initiative to establish sites around the county to grow the composting network.	The composting network is on the Village website "Door County Community Compost Initiative"
SWSA-5	Ensure community access to collection programs for wood waste from construction & demolition and yard waste. If access exists, engage in education and promotion to increase use of existing programs/facilities. If access is limited, implement pickup/drop-off service or other collection program accessible to community members.	SW-1, SW-5			
SWSA-6	Ensure community access to collection programs for electronic waste. If access exists, engage in education and promotion to increase use of existing programs/facilities. If access is limited, implement collection program accessible to community members.	SW-1, SW-2, SW-4			
SWSA-7	Ensure community access to collection programs for hazardous waste (paints, volatile compounds, oils, batteries, pharmaceuticals, sharps, etc.). If access exists, engage in education and promotion to increase use of existing programs/facilities. If access is limited, implement a collection program accessible to community members.	SW-1, SW-2, SW-4			Access through the County.
SWSA-8	Host annual events to allow recycling of items that are typically difficult to recycle (E-waste, paints or volatile compounds, oils, batteries, etc.)	SW-1, SW-2, SW-4			
SWSA-10	Implement waste-reduction practices, such as encouraging electronic document use to decrease printing, and installing water bottle filling stations to reduce plastic bottle use.	SW-1	Ongoing	A water filling station was installed at the Village Admin office in 2023. The Village has greatly reduced the number of printed meeting packets	Water filling stations being discussed for the beach, marina, and information center.
SWSA-11	Spot-check businesses and rental properties to ensure adequate recycling facilities. Recycling facilities are required by law, but enforcement is complaint-based. Actively checking would go above and beyond existing regulations/compliance.	SW-1, SW-2	Ongoing- STR ordinance passed 8/9/22.	The Short Term Rental ordinance ensured rental properties have adequate services for garbage and recycling for rental properties within the Village.	
SWSA-12	Work with your Municipal Recycling Facility (MRF) to expand the list of recyclables they accept and provide clear guidance to residents on what can be recycled locally, keeping said guidance updated on a regular basis as markets and facilities change.	SW-1, SW-2, SW-4	Ongoing	An updated recycling graphic was included in the 12/2023 Village newsletter and will continue to be updated as needed.	Recycling Ordinance 8.05 (1995)
SWSA-13	Implement programs to help reduce the use of single-use shopping bags and Styrofoam containers.	SW-1		Ephraim Business Council is working to eliminate Styrofoam	
SWSA-14	Provide block polystyrene recycling pick-up or drop-off for residents.	SW-1, SW-2		The Village utilizes a single stream recycling system.	

Solid Waste

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
SWSA-15	Bill residents for municipal waste collection based on the amount of waste collected.	SW-1	N/A	The Village does not have municipal waste collection.	
SWSA-16	Consider a Master Recycling program (akin to Master Gardener and Master Naturalists programs), such as the one being piloted by the City of Madison and Sustain Dane.	SW-1, SW-2, SW-4, SW-5			
SWSA-17	Implement outreach strategies that provide education to residents and businesses on recycling and composting opportunities and requirements, building on the "7 Rs of recycling," working to decrease "wish-cycling," promoting life-cycle thinking through awareness of items made from recycled materials (e.g. park benches made from recycled plastic bottles), and increasing proper recycling behavior to minimize contamination and decrease costs associated with recycling.	SW-2, SW-4, SW-5			
SWSA-18	Implement a sustainable purchasing policy encouraging municipal purchases to take into account factors such as made from recycled and recyclable/compostable materials, energy used to create the product, local sourcing, etc.	SW-1, SW-2, SW-3, SW-4	2022	The Village purchased benches and tables made from recycled plastic in 2022 for the donation program.	
SWSA-19	Implement outreach campaigns encouraging residents to donate unwanted items for reuse (for example, clothing and household items in good condition to thrift stores; cardboard boxes to moving companies, churches, or other organizations; building materials to companies like Habitat for Humanity).	SW-1			
SWSA-20	Utilize rechargeable batteries whenever possible for municipal purposes and appropriately recycle used lithium-ion batteries	SW-1, SW-2, SW-4			
SWSA-21	Promote diversion of still-usable food from waste stream, through food banks, donation of deer meat from hunting season, partnerships between restaurants/grocers and food-donation programs, etc.	SW-1			Numerous restaurants engage in composting.
SWSA-22	Improve all aspects of the waste program by increasing the amount of grant funding awarded to the city/county and track the amount of funding annually by making it part of staff responsibilities to do so. Please elaborate on this action in the narrative portion of the report.	SW-ALL			

Please add additional accomplishments	

How to Use this Form
Use the below table to fill out details on the supporting actions your team is working toward or has completed.
Important Note - Column G is for you to use to track any important information you'd like to keep a record of internally related to these supporting actions.

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented	Narrative	GTLC Member Notes
Identifier for each supporting action	Description of an action your community could take to help improve performance on one or more of the metrics	A list of metrics this supporting action may be able to help improve	List the year the action was implemented	Use this field to indicate the status of the supporting action (ongoing, in progress, or completed) and highlight any challenges or successes or next steps where applicable.	Open field for your community to include any important information related to the supporting action being reported

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
HESA-1	Implement zoning ordinances and programs to enable home-based or community gardens and food plots to improve accessibility to local food production and implement locations for resale of made goods and produce.	HECO-2, HECO-3, HECO-5, HEALL-6			Community garden has been available in the past at the WW plant.
HESA-2	Enact a Health in All Policies resolution or ordinance.	HECO-2, HECO-3, HECO-5, HEALL-6			
HESA-3	Incorporate Health in All Policies (HIAP) and Diversity Equity Inclusion (DEI) objectives in Comprehensive Plan updates.	All			
HESA-4	Identify healthy food deserts in the community and use economic development tools to eliminate those deserts.	HECO-2, HECO -3, HECO-5, HEALL-6			
HESA-5	Adopt an ordinance that bans use of tobacco and e-cigarettes on municipal lands and that limits exposure to secondhand smoke in apartment buildings.	HECO-2, HECO-4			
HESA-6	Implement a plan for crime reduction through environmental design.	HECO-6			No crime.
HESA-7	Establish a health impact assessment policy and procedures to assess existing and proposed programs or projects, including when an assessment is required and its scope.	All			
HESA-8	Create a Food Systems Plan that addresses the production, distribution, value-added, marketing, end-market, and disposal of food, and charge a new or existing governmental body to oversee the plan's implementation.	SW-1, SW-3, HECO-2, HECO-3, HECO-5			
HESA-9	Create a Food Policy Council to advise governing officials and staff on ways to provide cheap, accessible, healthy food options to the community, especially sensitive populations.	HECO-2, HECO-3, HECO-5, HEALL-3, HEALL-5			
HESA-10	Establish and implement harm reduction strategies for establishments such as alcohol outlets, gun stores, and sexual oriented establishments (e.g. zoning limitations and ordinances).	HECO-2, HECO-6, HECO-10, HECO-11	N/A		
HESA-11	Implement a wellness program for employees and engage employers to establish employee wellness programs.	HECO-2, HECO-3, HECO-5	Ongoing	Well Wisconsin Program through the State of WI offered through the Village Health Insurance Provider.	
HESA-12	Provide a farmers' market for at least 6 months out of the year and ensure participation in the EBT/Foodshare program to enable Foodshare participants to benefit.	HECO-2, HECO-3, HECO-5, HEALL-3	Ongoing	Bondemarked farmers market runs June through August	
HESA-13	Provide, support, or encourage health and equity professional development opportunities for staff.	HEALL-3			
HESA-14	Complete a community vulnerability assessment.	HECO-2, LU-9, WQC-1			
HESA-15	Improve all aspects of the Health In All Policies program by increasing the amount of grant funding awarded to the city/county and track the amount of funding annually by making it part of staff responsibilities to do so. Please elaborate on this action in the narrative portion of the report.	All			
HESA-16	Create a Racial Equity Action Plan.	HECO-7, HEALL-1, HEALL-2, HEALL-3			
HESA-17	Use a tool, such as the Transforming Organizational Culture Assessment Tool (TOCA), to help assess your local government's culture and readiness to engage in racial equity work.	HECO-7, HEALL-1, HEALL-2, HEALL-3			
HESA-18	Conduct a survey of citizens' perception of diversity and inclusion within the municipality.	HEALL-1, HEALL-2, HEALL-3			

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
HESA-19	Create municipal board/committee(s) specifically focused on sustainability, resource conservation, environmental and equity concerns, etc.	All	Green Tier established in 2019	The Village of Ephraim Green Tier Ad-Hoc Committee established in 2019 is made up of representatives of standing village committees, the Ephraim Business Council, and individuals within the community that meets regularly to discuss ways in which our village can advance our own sustainability goals that we set. This body will not be making policy, but rather will engage in broader discussions and pass on recommendations to be considered for action by the Village Board or other standing committees of the village. These are open discussions in which public participation is encouraged.	Door County Civility Project
HESA-20	Host regular educational events related to equity, inclusivity, and diversity.	HEALL-1, HEALL-2, HEALL-3, HEALL-5	Ongoing	3/2021 The County adopted a DEI resolution acknowledging the many ways in which equity and inclusions are not achieved in society. Destination Door County promotes the environment that encourages and celebrates diversity, equity and inclusion as a destination.	
HESA-21	Create a process for community members to directly offer input in decision making (eg. participatory budgeting, deliberative engagement, etc.).	HEALL-2, HEALL-3, HEALL-4, HEALL-5	Ongoing	Board and Committee meetings have agenda items for "Visitors' Comments" to allow input from community members.	
HESA-22	Create a language access plan to ensure equal access to local government processes and information regardless of primary language.	HEALL-2, HEALL-3, HEALL-4, HEALL-5			
HESA-23	Conduct an analysis of your local boards/commissions/committees to better understand power and representation.	HEALL-2, HEALL-3, HEALL-4, HEALL-5			
HESA-24	Create a plan or process by which you can increase diversity and representation on local boards/commissions/committees, especially active recruitment of members from underrepresented, vulnerable and impacted communities.	HEALL-2, HEALL-3, HEALL-4, HEALL-5			
HESA-25	Create a local committee, task force, or team that is interdepartmental and can coordinate complex issues of health, safety, and sustainability across departments.	All			
HESA-26	Demonstrate communication and/or coordination between city departments and public health (whether city or county). Examples include inviting public health to the table during a Comprehensive Planning process, or Plans related to housing, transportation, etc. Conversely, Public Health can collaborate with city departments for things like the Community Health Improvement Process and Community Health Assessment process.	All			

Health and Equity

Supporting Action ID	Supporting Action	Supported Metrics	Year Implemented (if known)	Narrative	GTLC Member Notes
HESA-27	Improve all aspects of the DEI and HIAP programs by increasing the amount of grant funding awarded to the city/county and track the amount of funding annually by making it part of staff responsibilities to do so. Please elaborate on this action in the narrative portion of the report.	All			

Please add additional accomplishments	Yoga on Anderson Dock through the Door County YMCA. National MS WALK held annually with Ephraim as a stop during the event. J1 registration event (typically twice a year) held in Ephraim.